



The trū Shrimp Companies Sourcing Policy

Food Safety & Quality

The trū Shrimp Companies' food safety & quality process is a stringent course of action with defined guiding principles that help us ensure food safety and compliance with quality standards to produce Safe, Sustainable, Superior shrimp always. Our product is produced under established HACCP and GMP to ensure conformity to specified standards, laws, and regulatory requirements.

We source products from suppliers who exhibit the same high standards for product safety and quality.

Legal Compliance

We conduct business in full compliance with industry best practices; we follow all applicable federal, state, provincial, and local laws, including any regulations in the locations in which we operate and where our products are sold.

We source products from suppliers who exhibit the same compliance standards.

Ethics

Trū Shrimp is committed to high ethical standards and social accountability throughout our supply chain. Visit our ["Supplier Code of Conduct"](#) for a full list of our standards.

We source products from suppliers who exhibit the same Ethical standards.

Social Awareness

- **Transactional transparency.** trū Shrimp operates from the core belief of running its business in a fair, honest and socially responsible manner while striving to make the communities where it resides a better place.
- **Ethical sourcing.** Ethical sourcing at trū Shrimp means ensuring that the products being purchased are created in safe facilities by workers who are treated well and paid fair wages to work legal hours.
- **Local Sourcing.** trū Shrimp is committed to purchasing of goods or services from a local supplier. Local includes host communities, indigenous and previously disadvantaged communities, as well as at state, regional, and national levels."

- **Minority/Women-Owned Business Enterprises (MWBEs).** trū Shrimp actively searches for talented suppliers from all segments of the community with the goal of providing equal access to procurement opportunities for all qualified vendors including “Minority/Women-Owned Business Enterprises (MWBEs). We are committed to ensuring that MWBEs can fully participate in the procurement process. It also signifies that our supplier is respecting the environment during the production and manufacture of the products.
- **Fair trade.** Trū Shrimp supports and is working with its supplier base to follow the fundamental nature of the “[10 Principles of Fair Trade](#)” as published by the WTO.

We source products from suppliers who exhibit the same Social Awareness.

Animal Welfare

We believe in the humane treatment of our shrimp. We comply with applicable laws and regulations of the countries, states, and localities in which we operate. We use humane procedures and sound animal husbandry practices to prevent the mistreatment of animals. We adhere to published industry standards and regulatory requirements.

We seek sourcing relationships with suppliers who exhibit the same high standards for Animal Welfare.